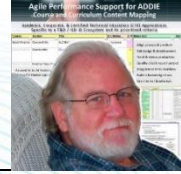


Biography of Christian S. Winters

Art, creativity & knowledge work, Instructional Design (ID), Structured Writing, and Performance Support with a Return on Investment (ROI) emphasis.



Chris' professional life would not exist without those providing interest, support, and collaborations through onsite/online employment arrangements summarized as:

He has a long history of information/instruction tech (IT) applications for workplace skills training. Tasks spanned Inputs of research and development (R&D) to defining what/where/who/how/when/why processed to standards-based (SCORM, xAPI, SGML, DITA-LT, etc.) learning outputs. It began as a certified concrete inspector for urban, heavy industry, and powerplant infrastructure (coal & nuclear). Investor and public funding ROI were protected by concrete placement monitoring, testing, and standards enforcement. Assignments afforded quiet interests in travel, photography, art, and eastern psychology. (Via: Pittsburgh Testing Laboratory)

Architectural color design and restoration painting of Victorian, adobe, and contemporary structures in San Francisco CA, and Western PA followed. Crafted artful results were cited in various publications for enhancing neighborhood aesthetics and property owner ROI. Factors analysis and client collaborations emerged color designs to uplift structure curb appeal and owner satisfaction. (Via: Quality Color, Tom Mistick & Sons, CWA)

Broadening analysis, design, and creativity opportunities with a purposeful ROI emphasis were enabled by digital arts & science skills in desktop publishing, database/spreadsheet modeling, graphics, photo imaging, video editing, and Interactive media programming. In place of buildings and colors, PC and software application solutions were crafted to help advance professional and business concerns in automotive repair, property management, light/heavy manufacturing, health, engineering, and education. Small contract R&D initiatives enabled award-winning solutions for residential lead testing (KTA Tator), company finance report (Gooding, Lewis, Goetz & Mellon Bank), and corporate training (Benjamin Franklin Partnership Grant Award for Corporate Training Innovation - Computer Based Training (CBT) authoring tool "uTeach2" via Westinghouse and CTE client).

Chris further evolved digital skills for training & learning interests as courseware programming for the U.S. Bureau of Mines - Pittsburgh Research Center (via media specialist Mitchell Schwartz), NASA Langley aerospace presentation and multimedia support (via media contractor Frank Koprivier III), and e-learning plus Interactive Electronic Technical Manual (IETM) SGML programming for corporate HQ and U.S. Navy. (Via CDI Marine Co.)

He then assisted two Fortune 100s via Raytheon (#67) and General Motors (#1) as a "Training Development Solutions Specialist" on varied instructional design (ID/ISD) programs for seven years. Tasked to reduce training costs of GM employees, plant workforces, and service technicians, Chris co-designed/developed solutions for; ROI analytics, job aids, disk & web-based training (CBT/WBT) for GM University, UAW-GM, and GM Service Technical College (STC). He acquired a Raytheon Impact Award for Corporate Training Process & Product (Dreamfast) and contributed to 1st of a series of company awards as Training Industry: Top 20 Outsourcer (#1).

Chris then serviced National Occupational Competency Testing Institute (NOCTI) and National Technology Transfer (NTT) Training by Certified Tech. Ed. (CTE) content mapping, skills blueprints, graphics, and e-learning programming. Mobile Comply and The Next Education followed with SAE ISD audit-passing curricula support and SAP Litmos LMS programming of Connected Vehicle Professional (CVP). He then built content maps, programmed 4iQ LMS, and ISD support for Michigan 811 & Colorado 811 state excavation notification centers.

He still enjoys traveling and helping others onsite/online to achieve workplace performance support/training, Knowledge Centered Services (KCS), or Analysis, Design, Development, Implementation, and Evaluation (ADDIE).